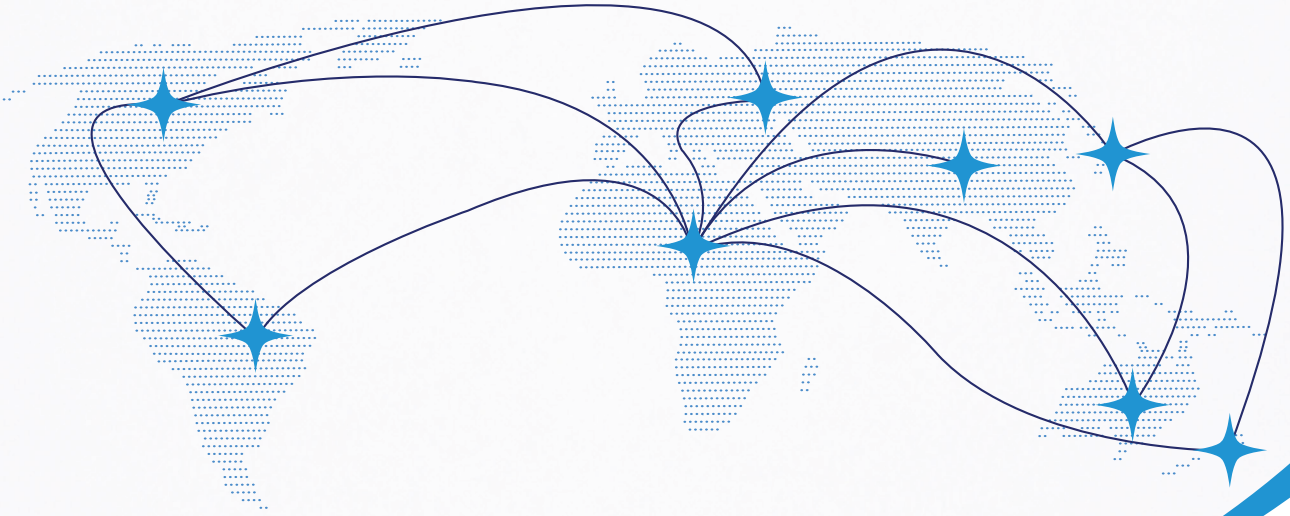
BaryCenter

GLOBAL SERVICES

Right Mindset ▪ Right Fit ▪ Right Impact

"Our philosophy is simple yet powerful"

We believe resumes may showcase qualifications, but true hiring success is driven by people's mindset, commitment, and long-term alignment with an organization. At BaryCenter Global Services, we focus on identifying the Right Mindset, creating the Right Fit, and delivering the Right Impact — helping businesses build stable, dependable, and growth-oriented teams that create lasting value



OUR CORE INDUSTRY VERTICALS

- Construction & Infrastructure
- Manufacturing
- Medical Devices & Pharmaceutical
- IT & ITES

www.barycenterglobal.com



BaryCenter
GLOBAL SERVICES
Right Mindset • Right Fit • Right Impact

About Company

BaryCenter Global Services is a relationship-driven recruitment partnership, built on multi-domain industry exposure and real-world hiring experience across key sectors.

We go beyond job descriptions — understanding hiring behavior, workplace realities, and what makes teams truly thrive. Our consultative approach helps organizations reduce hiring risk, reclaim management time, and build teams they can count on.

We bridge the gap between business needs and talent — translating hiring challenges into structured, outcome-oriented solutions that reduce risk, improve efficiency, and deliver consistent results.

Vision

To be a trusted recruitment partner known for building long-term workforce alignment and creating sustainable value for organizations and talent.

Mission

To deliver thoughtful and dependable recruitment solutions by understanding organizational needs, aligning the right talent, and fostering long-term professional relationships

Values

- Integrity
- Commitment
- Transparency
- Long-Term Value Creation
- Reliability

Our Services

We provide role-based hiring solutions powered by industry expertise, AI-assisted intelligence and human judgment to deliver high-quality and long-term recruitment outcomes.

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Our Recruitment Intelligence Framework

Role-Based Hiring Intelligence
Different role requirements need different evaluation frameworks for the right fit at every level

- **Entry Level** — Fast Paced & Learning Mindset
- **Mid Level** — Stability & Performance Mindset
- **Senior Management** — Value for Experience Mindset
- **CXO / Department Head** — Brand Vision & Cultural Fit Mindset

AI-Assisted Talent Discovery
Technology-enabled sourcing using smart talent mapping, structured screening and role-based shortlisting for faster and accurate identification.

- Smart Sourcing across multiple platforms
- AI Screening & Shortlisting Support
- Skill & Competency Matching
- Faster Candidate Identification

Workforce Stability Focus
We prioritize long-term fit with the right placements to ensure retention, growth and organizational compatibility.

- Long-term Fit & Alignment
- Compensation Alignment
- Growth Potential
- Workforce Continuity

Industry-Cluster Expertise
Specialized recruitment across key industries with deep market understanding and relevant sourcing networks.

- Medical Devices & Pharmaceutical
- Manufacturing
- Construction & Infrastructure
- IT & ITES

Consultative Recruitment Approach
We act as partners who understand your hiring pain points, workforce dynamics and operational realities to reduce hiring risk.Right Fit at every level

- Hiring Need Analysis
- Market Mapping & Insights
- Candidate Experience
- Long-term Hiring Impact

Human Judgment + Technology Efficiency
The perfect balance of AI-powered intelligence and experienced recruiters to deliver quality hires with speed and accuracy.

- AI Efficiency (Scale & Speed)
- Human Judgment (Culture & Fit)
- Structured Processes
- Effective Communication

Structured & Transparent Process
Well-defined processes, clear communication and consistent updates at every stage of the recruitment lifecycle.

- Well-Defined Process
- Clear Communication
- Consistent Updates
- Transparency at Every Step

Long-Term Value Creation
We focus on building lasting relationships and creating meaningful value for organizations and candidates alike.

- Lasting Relationships
- Measurable Impact
- Candidate Success
- Value for Organizations

"Our focus is on quality, Alignment and long-term success - Not just filling positons."

Industry Focus & Markets we Serve

We operate with a cluster-focused recruitment strategy to ensure better market understanding, relevant sourcing and improved hiring alignment.



Medical Devices & Pharmaceutical

FOCUS REGIONS
- Maharashtra
- Gujarat
- Hyderabad / Telangana
- Bengaluru
- Chennai
- Gurgaon / Noida

KEY FUNCTIONS
- Production
- Quality Assurance
- Regulatory Affairs
- R&D Support
- Technical Sales
- Engineering



Manufacturing

FOCUS REGIONS
- MIDC Maharashtra
- GIDC Gujarat
- Karnataka Industrial Belts

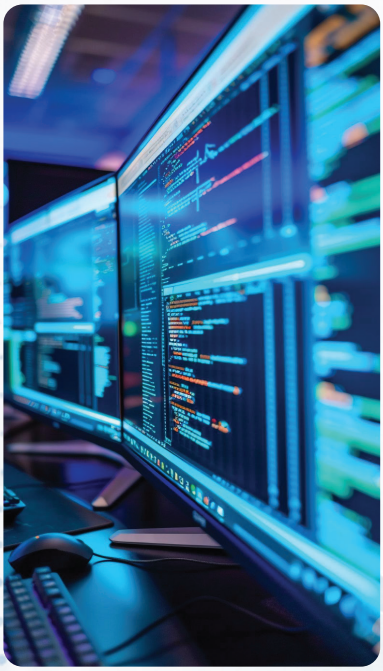
KEY FUNCTIONS
- Production & Operations
- Plant Coordination
- Supply Chain
- Quality
- Maintenance
- Technical Support



Construction & Infrastructure

FOCUS REGIONS
- Pune
- Mumbai

KEY FUNCTIONS
- Site Coordination
- Project Support
- Engineering Support
- Vendor Coordination
- Commercial Support
- Roles



IT & ITES

Focus Regions
- Bengaluru
- Hyderabad
- Pune
- Chennai
- Mumbai
- Noida

KEY FUNCTIONS
- Production
- Quality Assurance
- Regulatory Affairs
- R&D Support
- Technical Sales
- Engineering

> *We Focus On Industries And Regions Where We Have Real Exposure And Strong Understanding Of Hiring Needs And Operational Environments.*

Our Competitive Advantage

What sets BaryCenter Global Services apart is our commitment to quality, industry depth and long-term partnerships.

Industry Specialization

Deep expertise across focused industries enables us to understand unique hiring needs and deliver the right fit.

Quality Over Quantity

We prioritize mindset, stability and long-term potential over just skills to ensure better retention and performance.

Technology Enabled

We leverage advanced sourcing tools, AI and data-driven insights to identify and engage the right talent faster.

Consultative Partner

We act as an extension of our clients' teams, understanding their goals and providing strategic hiring support.

Trust & Transparency

Clear communication, ethical practices and transparent processes build lasting trust with clients and candidates.

Speed With Accuracy

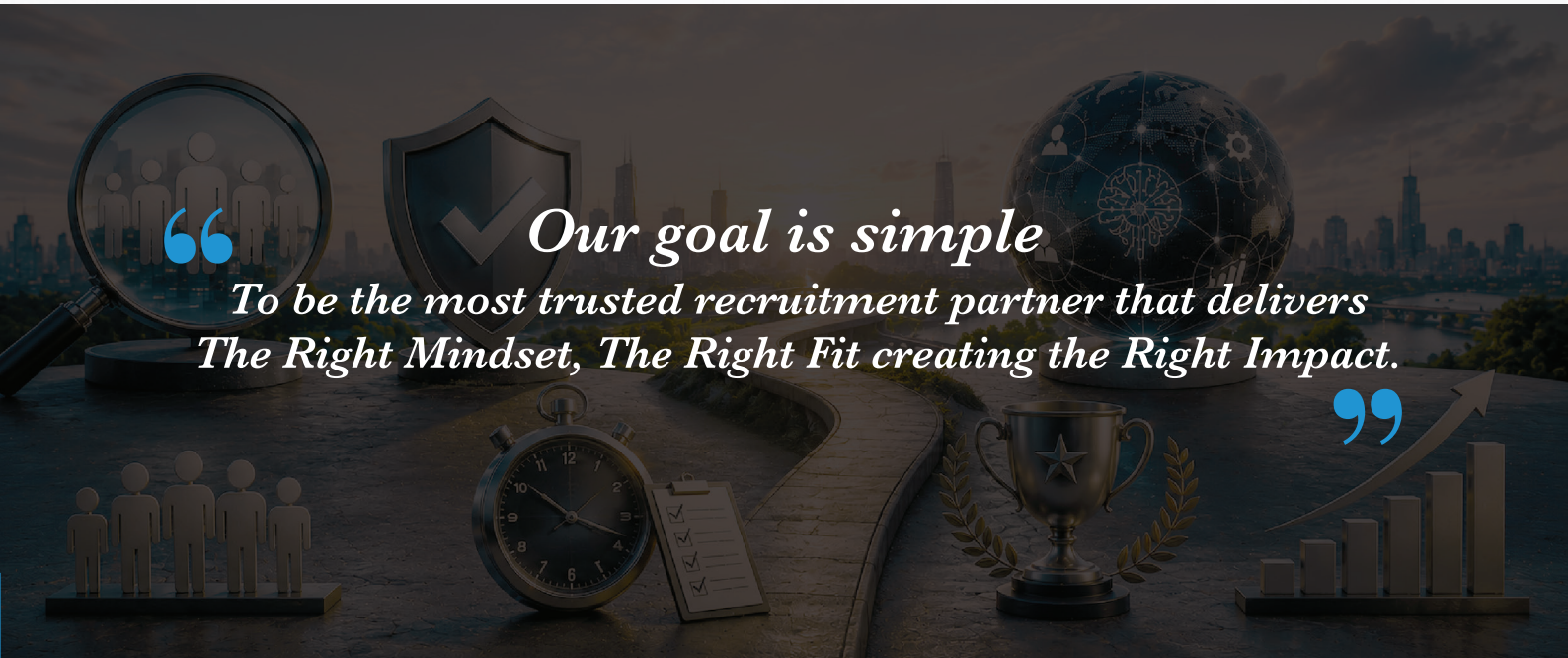
Our structured processes and expert screening help us deliver quality shortlists within committed timelines.

Recruitment Operations Intelligence

Structured hiring workflows supported by recruitment tracking, sourcing visibility and process-oriented coordination practices.

Long-Term Value

We focus on building long-term relationships that create sustainable value for clients and meaningful careers for candidates.



Our Hiring Process

A structured, intelligent and human-centric process designed to deliver the right talent with the right fit for long-term success.

BaryCenter GLOBAL SERVICES
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Our 8-Step Recruitment Process

01 — Requirement Discovery
We understand your business, goals, role expectations and team dynamics to create the right hiring approach.

02 — Talent Sourcing (AI-Powered)
We reach out across multiple channels and communities to identify the most relevant and qualified talent.

03 — Smarter Screening & Shortlisting
We use intelligent tools along with our expertise to shortlist people who truly match the role and your culture.

04 — Human Evaluation & Interviews
Our recruiters have meaningful conversations to understand motivation, strengths and long-term aspirations.

05 — Assessment & Validation
We conduct skill checks, reference verifications and background checks to ensure confidence in every hire.

06 — Client Presentation
We present only carefully evaluated candidates with clear insights to help you make informed decisions.

07 — Offer & Onboarding Support
We support offer management, smooth onboarding and a great start for both you and the candidate.

08 — Post Placement & Long-Term Partnership
We stay engaged beyond placement to ensure satisfaction, retention and long-term value creation.

We are not in the business of filling positions.
We are in the business of building the right teams that grow with you.

> *Every search is unique*
> *We adapt our process to your goals, culture and the kind of people you want to build with.*

How We Use AI in Recruitment

We use AI as a smart assistant—so our people can focus on what matters most: understanding people and building the right connection.

We search wider
AI helps us look beyond our immediate network to find good people who may not be actively looking.

We shortlist smarter
It helps us quickly review profiles and highlight those that match the role, saving time so we can focus on the right candidates.

We understand better
AI tools help us get a better sense of skills, experience and potential so we can have more meaningful conversations.

We keep it fair
We use AI to bring more consistency and reduce unconscious bias in the early stages of evaluation.

We move faster
AI helps us handle repetitive tasks so we can respond quicker and keep the hiring process on track.

People decide, always
AI supports our work, but our recruiters make the final call—because people understand people best.

> *Technology helps us find talent.*
> *People help us build the right future.*

Founder's Message



The right hire does more than fill a role – it brings new energy, ideas and possibilities.

At BaryCenter, we go beyond resumes to truly understand people, their potential and what drives them.

We partner with organizations to find talent that aligns with their goals, values and culture."

"Our focus is on building trusted relationships and delivering long-term success for everyone we work with

Shreekant Vadar
Co-Founder
BaryCenter Global Services

> *Our focus is on building trusted relationships and delivering long-term success for everyone we work with*

Behind every successful organization is a team that believes, adapts and grows together.

Our mission is to understand your business, your people and your aspirations – so we can bring you talent who can grow with you.

We combine technology with human understanding to make hiring simpler, smarter and more meaningful."

"We value partnerships that last and the impact we create together



Ashwini A.
Co-Founder
BaryCenter Global Services

> *We believe in the power of people. When people grow, organizations grow*



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